

**CIPMA-HR CHANNEL ISLANDS CHAPTER
BOARD MEETING MINUTES
October 14, 2009 - Noon**

MISSION STATEMENT

The mission of CIPMA-HR is to optimize organizational and individual performance in the public service by providing human resource leadership, professional development, information, and services.

The Channel Islands Public Management Association – Human Resources (CIPMA-HR) is the local chapter that covers the Tri-County area: San Luis Obispo, Ventura, and Santa Barbara Counties.

OBJECTIVES

The objectives for the Channel Islands Chapter are:

- To provide an opportunity to HR professionals to meet and discuss current issues and to provide education and development on such issues.
- To be a part of the International Public Management Association for Human Resources, assuming their guidelines and representing agencies in our area.
- To network with other public agencies, sharing new ideas and serving as a resource for those in our area with like challenges.

Attending: Dee Emami, Patty Booker, Joan Archer and Shelly Howell
Absent: Michelle Tellez, Donna Smith, Kelly Shirk and Lynn Hutton

Welcome – Dee Emami

Approval of Minutes – The minutes of the August 12, 2009 Board Meeting and the September 9, 2009 Member Program were reviewed. The minutes were approved with minor corrections.

Treasurer's Report – The checking account detail was available for review.

Membership – IPMA offers a student rate; Joan will look into the criteria used for offering this type of membership (i.e. definition of student, discount for meetings or limited membership).

Programs – The September half-day program was a success. It was attended by 63 individuals. There was only a slight delay in getting started as the speakers did not have a projector, as originally planned. Joan will look into the cost of purchasing our own projector.

Future programs were discussed including

- November 18, 2009: Scott Barash, an in-house EAP Coordinator with the County of Ventura, will speak about issues of employees dealing with layoffs and surviving the challenges in the workplace afterwards. Shelly will prepare and distribute the flyer and take RSVPs.
- January 2010: a motivational speaker on the topic of conflict resolution.
- March:
- May: This is usually our member-only labor relations roundtable. However we have discussed having a roundtable with a different focus, "Ask the Expert" whereby members can utilize the resources of our members to discuss topics.
- July: Finance for human resources professionals – labor costing
- September: Another half-day session, possibly presented by Liebert Cassidy Whitmore on retaliation and abuse in the workplace.

Joan will send the schedule of Liebert Cassidy Whitmore training to board members so that we don't overlap our topics.

Communications – The next newsletter is scheduled to be released in November/December.

Hospitality – None

Miscellaneous – Providing a source of available training resources may be a benefit to members. We discussed polling members at program meetings and compiling a list of local and online resources and posting the list and/or links on the website.

Next Meeting – Our next board meeting will be Wednesday, December 8, 2009 at 8:15a.m. at the Pierpont Inn.