

**CIPMA-HR CHANNEL ISLANDS CHAPTER
BOARD MEETING MINUTES
December 7, 2010, 12:00 p.m.**

MISSION STATEMENT

The mission of CIPMA-HR is to optimize organizational and individual performance in the public service by providing human resource leadership, professional development, information, and services.

The Channel Islands Public Management Association – Human Resources (CIPMA-HR) is the local chapter that covers the Tri-County area: San Luis Obispo, Ventura, and Santa Barbara Counties.

OBJECTIVES

The objectives for the Channel Islands Chapter are:

- To provide an opportunity to HR professionals to meet and discuss current issues and to provide education and development on such issues.
- To be a part of the International Public Management Association for Human Resources, assuming their guidelines and representing agencies in our area.
- To network with other public agencies, sharing new ideas and serving as a resource for those in our area with like challenges.

Attending: Dee Emami, Mary Jo Spencer, Patty Booker, Joan Archer, Donna Smith, Lynn Hutton and Shelly Howell

Absent: Kelly Shirk

Welcome – Dee Emami.

Approval of Minutes – The minutes of the October 13, 2010 Board Meeting November 10, 2011 Member Program were reviewed and approved.

Treasurer's Report – The checking account detail was reviewed.

Membership –

- Membership survey results were discussed. Most responses were received when surveys were distributed as the last member program meeting, with a few received by email reply. A total of 17 responses were received. Generally, meeting frequency, time, location and facilities were satisfactory. Fourteen topic areas were suggested (with only one topic receiving more than one vote, compensation). These suggestions will be used to focus future program topic areas. Those responding indicated that topics or relevant to their career. A few members indicated an interest in volunteering and may be candidates for board positions.

Programs –

- The next program is scheduled for Wednesday, January 12, 2011 and will feature a speaker from the Employment Development Department focusing on classifications of independent contractors.
- Workers' compensation and risk management was also discussed as a potential future program.

Communications –The next newsletter will be posted in January.

Hospitality – The River Ridge continues to be a satisfactory option for member programs. Feedback will be provided based on member responses.

Next Meeting – Our next board meeting will be Wednesday, February 9, 2011 at Dupar's in Oxnard.