

**CIPMA-HR CHANNEL ISLANDS CHAPTER
BOARD MEETING MINUTES
December 7, 2009, 12:00pm**

MISSION STATEMENT

The mission of CIPMA-HR is to optimize organizational and individual performance in the public service by providing human resource leadership, professional development, information, and services.

The Channel Islands Public Management Association – Human Resources (CIPMA-HR) is the local chapter that covers the Tri-County area: San Luis Obispo, Ventura, and Santa Barbara Counties.

OBJECTIVES

The objectives for the Channel Islands Chapter are:

- To provide an opportunity to HR professionals to meet and discuss current issues and to provide education and development on such issues.
- To be a part of the International Public Management Association for Human Resources, assuming their guidelines and representing agencies in our area.
- To network with other public agencies, sharing new ideas and serving as a resource for those in our area with like challenges.

Attending: Dee Emami, Patty Booker, Joan Archer, Donna Smith, Lynn Hutton and Shelly Howell

Absent: Kelly Shirk

Welcome – Dee Emami

Approval of Minutes – The minutes of the October 14, 2009 Board Meeting and the November 18, 2009 Member Program were reviewed. The minutes were approved with minor corrections.

Treasurer's Report – The checking account detail was reviewed.

Membership – No new members to report. Membership renewal is approaching.

Programs – Additional program ideas were discussed including workplace violence and religious accommodations in the workplace. Lynn has a potential contact for workplace violence and will explore the possibility of a January program. Joan has a contact for the topic of religious accommodations.

Communications – None

Hospitality – Locations were discussed for future Board meetings, possibly alternating lunch and breakfast times.

Next Meeting – Our next board meeting will be Wednesday, February 10, 2010 at 8:15a.m. location to be determined.