

CIPMA-HR LUNCHEON MEETING MINUTES
November 12, 2008

MISSION STATEMENT

The mission of the CIPMA-HR is to optimize organizational and individual performance in the public service by providing human resource leadership, professional development, information and services.

The Channel Islands Public Management Association – Human Resources (CIPMA-HR) is the local chapter that covers the Tri-County area: San Luis Obispo, Ventura, and Santa Barbara Counties.

OBJECTIVES

The objectives for the Channel Islands Chapter are:

- To provide an opportunity to HR professional to meet and discuss current issues and to provide education and development on such issues.
- To be a part of the International Public Management Association for Human Resources, assuming their guidelines and representing agencies in our area.
- To network with other public agencies, sharing new ideas and serving as a resource for those in our area with like challenges.

I. **Welcome** – by Dee Emami

II. **Announcements**

- We now have 66 members!
- Nancy Rasmussen reviewed the IPMA-HR certification program. All are encouraged to consider certification. It recognizes the professionalism of Human Resources and emphasizes the role of a strategic business partner in our organizations
- Rebecca Willhite of the Ventura County Sherriff's office was presented with an award for achieving the IPMA-HR Certified Professional. Congratulations!
- Debbie Traffenstedt announced upcoming 2009 programs: Succession Planning in January, Legal Issues in Hiring Minors and Part-time Employees in March, Annual Labor Relations Round Table in May, Complaint Investigations presented by Liebert Cassidy Whitmore in July.

III. **Program** – Appreciative Inquiry and the Growing Positive Revolution in Behavioral Science presented by Stephen P. Fitzgerald, PhD, Associate Professor of Business Administration, Collaborative Capacity Consulting.

IV. **Adjourn** – The next scheduled meeting is Wednesday, January 14, 2009. Katie Flores won the drawing for a complimentary lunch at our next meeting. Congratulations Katie!