

CIPMA-HR PROGRAM MEETING MINUTES

November 18, 2009

MISSION STATEMENT

The mission of the CIPMA-HR is to optimize organizational and individual performance in the public service by providing human resource leadership, professional development, information and services.

The Channel Islands Public Management Association – Human Resources (CIPMA-HR) is the local chapter that covers the Tri-County area: San Luis Obispo, Ventura, and Santa Barbara Counties.

OBJECTIVES

The objectives for the Channel Islands Chapter are:

- To provide an opportunity to HR professional to meet and discuss current issues and to provide education and development on such issues.
- To be a part of the International Public Management Association for Human Resources, assuming their guidelines and representing agencies in our area.
- To network with other public agencies, sharing new ideas and serving as a resource for those in our area with like challenges.

I. **Welcome** – by Dee Emami

II. **Membership** – Joan Archer announced that we currently have 65 members including two new members today.

III. **Announcements** -

- Members were asked to submit their training resources so that we can post them on the CIPMA-HR website as a source for everyone.
- IPMA-HR is offering an online course for certification beginning 1/12/10. This eleven-week session is offered four times next year and concludes with the exam leading to certification as a Certified Professional (IPMA-CP). Two of our members were obtained certification recently, Dee Emami and Elena Keenan. Congratulations!

IV. **Program** – “Helping with Emotional Impact of Job Loss” presented by Scott Barash, Employee Assistance Program Coordinator for the County of Ventura

V. **Adjourn** – Next scheduled meeting to be held Wednesday, January 13, 2010, topic to be announced. Laura Carlson won the drawing for a complimentary lunch at our next meeting. Congratulations!