

CIPMA-HR LUNCHEON MEETING MINUTES
July 9, 2008

MISSION STATEMENT

The mission of the CIPMA-HR is to optimize organizational and individual performance in the public service by providing human resource leadership, professional development, information and services.

The Channel Islands Public Management Association – Human Resources (CIPMA-HR) is the local chapter that covers the Tri-County area: San Luis Obispo, Ventura, and Santa Barbara Counties.

OBJECTIVES

The objectives for the Channel Islands Chapter are:

- To provide an opportunity to HR professional to meet and discuss current issues and to provide education and development on such issues.
- To be a part of the International Public Management Association for Human Resources, assuming their guidelines and representing agencies in our area.
- To network with other public agencies, sharing new ideas and serving as a resource for those in our area with like challenges.

I. **Welcome** – by Dee Emami

II. **Announcements**

- Dee thanked the outgoing Board members and introduced the new Board for 2008-2009:
 - President – Dee Emami
 - Vice President – Debbie Traffenstedt
 - Secretary – Shelly Howell
 - Treasurer – Donna Smith
 - Communications – Patty Booker
 - Membership – Lisa Yoshimura
 - Members at Large – Kelly Shirk & Lynn Hutton
- We currently have 56 members (plus one new membership added today).
- The newsletter was available for meeting participants, and will soon be posted on the website.
- The 2008 IPMA-HR International Training Conference is scheduled for October 18-22, 2008 in Las Vegas.
- We're looking for your ideas – a survey may be distributed to gather thoughts and ideas for future meeting content.

III. **Program** – Pre-Employment Drug Testing presented by Steve Berliner of Liebert Cassidy Whitmore.

IV. **Adjourn** – The next scheduled meeting will be September 10, 2008 with a topic of “Generational Issues”. Patty Booker won the drawing for a complimentary lunch at our next meeting. Congratulations Patty!