

**CIPMA-HR
CHANNEL ISLANDS CHAPTER**

MISSION STATEMENT

The mission of CIPMA-HR is to optimize organizational and individual performance in the public service by providing human resource leadership, professional development, information, and services.

The Channel Islands Public Management Association – Human Resources (CIPMA-HR) is the local chapter that covers the Tri-County area: San Luis Obispo, Ventura, and Santa Barbara Counties.

OBJECTIVES

The objectives for the Channel Islands Chapter are:

- To provide an opportunity to HR professionals to meet and discuss current issues and to provide education and development on such issues.
- To be a part of the International Public Management Association for Human Resources, assuming their guidelines and representing agencies in our area.
- To network with other public agencies, sharing new ideas and serving as a resource for those in our area with like challenges.

CIPMA-HR LUNCHEON MEETING MINUTES

“Responding to EEOC/DFEH Charges”

September 12, 2007

I. **Welcome** – by Elena Keenan

II. **Membership Update**

- Elena expressed “Thank You” to Board Members:
 - Vice-President – Tracey Pirie
 - Treasurer – Christie Lanning (absent – Armand filling in)
 - Secretary – Donna Smith (absent – Yolanda Walker filling in)
 - Communications Officer – Patty Booker
 - Co-Membership Officers – Monique Nowlin (absent) and Armand Paez
 - Members-At-Large – Lynn Hutton (absent) and Kelly Shirk
 - Past President – Jenny Roney
 - Advisor – Nancy Rasmussen
- Elena mentioned that we now have 52 members. Several newcomers were welcomed and introduced themselves.

III. **Program Survey Update**

- Tracey mentioned an approximate 40% return response to the survey. Tracey and Kelly will review the responses in preparation for 2008.

IV. **Announcements**

- Elena announced the upcoming IPMA-HR International Training Conference, The Future of HR: Mapping the Course, September 29 – October 3, 2007, at Chicago, IL. Brochures were available.
- Elena mentioned brochures are available for IPMA-HR Training and Certification programs.
- Elena had a digital camera and would be taking pictures at the luncheon to be included in the next Newsletter.
- There were a few agencies that announced current vacancies.

V. **Topic for Today**

Daphne M. Anneet, Partner with the law firm of Burke, Williams & Sorensen presented "Responding to EEOC/DFEH Charges."

- VI. **Adjourn** – A drawing was held for free lunch at our next meeting. Debbie Traverston, Moorpark, was the lucky winner!

**Submitted by Yolanda Walker