

CIPMA-HR LUNCHEON MEETING MINUTES

MEASURING THE VALUE OF THE HR FUNCTION SEPTEMBER 13, 2006

- I. **Welcome** – by Jenny Roney. She welcomed all the members and visitors and encouraged all non-members to join.

- II. **Announcements**
 - Elena Keenan will be sending out a survey to the members for program ideas.
 - Nancy Rasmussen asked if anyone was interested in being our Communication Officer. Please let her know if you have anything to add to the newsletter.
 - Jenny Roney mentioned the MMASC (Municipal Management Association of Southern California) meeting to be held on October 11, 2006 and encouraged all to attend. The topic will be “Succession Planning in Ventura County”. It will be held at the Camarillo Police Department, 3701 Las Posas Road, Camarillo.
 - Our next meeting will be held on November 8, 2006 in Ventura. The speaker will be Scott Barash, a licensed Clinical Social Worker with the County of Ventura. His topic will be “Ways to Diffuse the Workplace Bully”.

- III. **Program**
 - Maria Elena River, AVP of Human Resources, San Jose State University conducted a presentation of “Measuring the Value of the HR Function”. Maria gave a wonderful talk on how HR can become a value added business partner. She discussed using the “Balance Scorecard” method as an organization tool to elevate support and administrative functions to a strategic level.

- IV. **Adjourn** – A drawing was held for free lunch at our next meeting and was won by Armand Paez!